



LINDA H. HOLLISTER SWAP SHOP  
VOLUNTEER SERVICE ACKNOWLEDGEMENT AND RELEASE

This Acknowledgement and Release is made on \_\_\_\_\_, 2023 by

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(Name and Address of Volunteer)

hereinafter referred to as "volunteer." Volunteer agrees to donate services to the Town of Durham and said services shall include, but may not be limited to, the following:

1. Greeting and interacting with residents.
2. Sorting and organizing acceptable Swap Shop materials.
3. Disposing of items which have not been claimed in a reasonable amount of time.
4. General cleaning of the Swap Shop facility and adjacent grounds.

In performing the specified volunteer service, I acknowledge:

1. That I am 18 years of age or older and know of no reason, medical or otherwise, which would prevent me from performing the tasks required, and I have acquainted myself with what is required to perform the tasks and represent that I have the skill and ability to perform them.
2. That it is mutually and expressly understood that volunteer services shall be donated, and that volunteer is not entitled to nor expects any present or future salary, wages, or other benefits for these voluntary services.
3. That I agree to follow the supervision and direction of any personnel, employee, or volunteer, to whom I have been assigned to perform services, and to participate in any training required by the Town of Durham in order to perform the voluntary services.

4. That I shall not be considered to be an employee of the Town of Durham for any purposes while performing the above described voluntary services.
5. That I assume full responsibility for my own safety and the safety of others who might be affected by my actions or omissions. I hereby agree to release, defend, indemnify and hold harmless the Town of Durham, its agents, employees, and officers, from any and all claims of illness, bodily injury, personal injury, or property damage, occurring to me or to others, arising from my negligent, reckless, wanton or intentional conduct while participating in this activity.
6. That I will perform the volunteer service in compliance with the standards and specifications established, or approved, by the Town of Durham, and will honor the direction of the Town of Durham officials to suspend or terminate service.
7. That I further agree that I will fully cooperate with the Town of Durham and its agents in any investigation, lawsuit, arbitration, or any other legal or quasi-legal proceedings that arise from volunteer services. I further agree to notify the Town of Durham immediately of any incident that occurs or may occur within the knowledge of the volunteer, which gives or may give rise to liability on the part of the volunteer or the Town of Durham.
8. That I will not appear for service under the influence of alcohol or any illegal drugs.
9. That I will abide by all department policies regarding personal conduct while performing volunteer services.
10. That I am to report any on-the-job injury or illness, no matter how minor, to my supervisor.
11. That I grant full permission to use any photographs, videotapes, video clips or recordings for publicity purposes by the Town Durham.

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Signature of Volunteer

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Date

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IN CASE OF EMERGENCY, please contact:

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Name

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Phone number